



URGENT NOTICE

Following the outcome of the ballot for industrial action UNISON reps have been swamped with requests for information from members. The delay in producing any definitive information and guidelines has been caused by the differences in the timing of the ballot processes for UNITE and GMB. We had to await their outcome before we could jointly meet and agree a plan for action.

UNISON's strike committee met on Wednesday 16th November 2011 and discussed our draft action plan. We then had an informal meeting with WMAS to discuss possible exemptions to strike action. This arose due to a large number of members asking what level of 999 services will be provided on the 30th. UNISON, UNITE and GMB reps then met on the 18th to discuss a joint plan for action. **NO AGREEMENT HAS BEEN REACHED WITH WMAS.**

All 3 unions will meet on Wednesday 23 November 2011 at 0900hrs and then we will meet with WMAS at 1200hrs. Following that meeting any agreements reached will then have to be sent to the respective union Regional Offices for ratification. It is expected this will happen either on Wednesday evening or Thursday Morning. After that full details will be sent to all members.

Due to the legalities of industrial action we ask all members to bear with us at this time as any unlawful action could invalidate the ballot and prevent any action being taken. Rather than advise members and then seek to change the advice (which would cause confusion) UNISON would rather ensure our advice is legally sound and advise members fully.

In the meantime we are asking members to arrange picket lines at all workplaces for the duration of the day of action. Your local reps can supply placards and posters. We also encourage members to attend one of the rallies being arranged in Birmingham, Dudley, Stafford, Wolverhampton or Telford. The bigger the turnout at these rallies the louder our voice will be. Please bring your family and friends to the rallies.

As ever, our advice is to ignore rumours and await full details from UNISON. All our advice will be in writing to ensure clarity.

UNISON STRIKE COMMITTEE - 22.11.11.