

# !!! STOP PRESS !!!

## JUNE 2012 – Update

### Plans to Cut Your Pay by up to 15%

At a recent Joint Staff Sides Council meeting for UNISON Health Organisations held in Bristol, it was confirmed that Taunton and Somerset NHS Foundation Trust has officially joined a 'consortium' of NHS acute trusts in the South West to "explore alternative and more flexible ways of rewarding staff". UNISON are sure that it will not be long before other trusts in the Somerset area will also join the growing 'consortium'.

In reality, from internal documents that UNISON has seen, an employer pay cartel has been formed across the region to achieve a collective break-away from Agenda for Change national terms and conditions. The aims of the cartel are to significantly reduce each Trust's pay bill by directly cutting pay and conditions.

By joining the cartel, your trust has committed its self to a highly controversial process which could see the forcible introduction of a regional pay framework and the effective break-up of Agenda for Change.

On the table for consideration by the cartel include:

- Reductions in Unsocial Hours Payments
- Performance-Related Pay Progression
- Increased Working Hours
- CUTS to Annual Leave Entitlements
- Across the-board Reductions in Basic Pay
- CUTS to Sick Pay

#### How Can I Get Involved ?

- **Help Us to organise a local staff meeting in your ward or department**
- **Get involved in the Campaign as a workplace contact or representative**
- **Tell all your colleagues, friends and family members, we need to spread the word, and encourage everyone to stand together against the "Pay Cartel"**

UNISON is firmly opposed to any attempt to undermine Agenda for Change and the national bargaining process which underpins it. Not only will the punish our members with further cuts and fragment hard-won gains in pay equity and consistency, it will have a devastating impact on the local Somerset and Dorset economy and drive down NHS standards of Patient Care.

UNISON WILL BE ENGAGING WITH ALL STAFF OVER THE FORTHCOMING WEEKS AND MONTHS IN ORDER TO RAISE AWARENESS AND BUILD A CAMPAIGN AROUND KEEPING OUR NATIONAL TERMS AND CONDITIONS

**Contact Us: [branchoffice@somersethealthunison.org.uk](mailto:branchoffice@somersethealthunison.org.uk) for more information**

# Join UNISON — your friend at work

PLEASE FILL IN THIS FORM IN BLOCK CAPITALS AND GIVE IT TO YOUR UNISON REP OR STEWARD, OR POST IT TO: FREEPOST, UNISON SOUTH WEST, UNISON HOUSE, THE CRESCENT, TAUNTON, SOMERSET TA1 4BR

## 1. YOUR PERSONAL DETAILS

Please tick, or fill in the boxes below

Mrs  Ms  Miss  Mr  Other

First name  Other initial(s)

Surname/Family name  Date of birth  /  /

Home address   
  
 Postcode

Please tick this box if you require materials in a different format (eg large print or Braille) – be sure to supply contact details below

## How would you describe your ethnic origin?

Bangladeshi  Asian Other  Black UK  Black Other  
 Chinese  Black  African  White UK  
 Indian  Black  White Other  
 Pakistani  Caribbean  Irish  
 Asian UK  White Other

Please give a telephone number/voice/text/email address for UNISON to contact you – indicate if work or home

Contact tel/voice/text/email

## 2. YOUR EMPLOYMENT DETAILS

Employer's name

Your job title/occupation

Department/section

Workplace name and address

Postcode  Payroll number (from your payslip)

## 3. WHAT YOU WILL PAY – FROM 1 October 2003

Please tick the appropriate box for your earnings before deductions.

Weekly pay	Annual pay	YOUR SUBSCRIPTION—WHAT YOU PAY	
		per week	per month
Up to £38.47	Up to £2,000	£0.30	£1.30
£38.48–£96.16	£2,001–£5,000	£0.81	£3.50
£96.17–£153.84	£5,001–£8,000	£1.22	£5.30
£153.85–£211.53	£8,001–£11,000	£1.52	£6.60
£211.54–£269.23	£11,001–£14,000	£1.81	£7.85
£269.24–£326.92	£14,001–£17,000	£2.24	£9.70
£326.93–£384.61	£17,001–£20,000	£2.65	£11.50
£384.62–£480.76	£20,001–£25,000	£3.23	£14.00
£480.77–£576.92	£25,001–£30,000	£3.98	£17.25
£576.93–£673.08	£30,001–£35,000	£4.68	£20.30
£673.08+	over £35,000	£5.19	£22.50

Please tick the appropriate box to indicate how often you are paid

Weekly  
 Fortnightly  
 Four Weekly  
 Monthly

Please tick this box if you are a student member in full-time education (including student nurses or Modern Apprentices)

Your subscription is £10 per year.

## 4. POLITICAL FUND

UNISON's Affiliated Political Fund (APF) is used to campaign for and promote UNISON policy and the need for quality public services within the Labour Party, locally and nationally, in Parliament and Europe. UNISON APF affiliates to the Labour Party.

UNISON's General Political Fund (GPF) is used to pay for campaigning at branch, regional and national levels of the union and for research and lobbying in Parliament and Europe. It is independent of support for any political party.

It is important that you indicate a choice of fund by ticking one of the boxes below.

Your subscription shown above includes a political fund payment so you do not pay any more by being in one of the funds.

## 5. YOUR AUTHORISATION

- I wish to join UNISON and accept its rules and constitution.
- I authorise deduction of UNISON subscriptions from my salary/wages at the rate determined by UNISON in accordance with its rules to be paid over to them on my behalf and I authorise my employer to provide information to UNISON to keep my records up to date
- I authorise deduction of the following Political Fund payment as part of my subscription: Tick one box only
  - Affiliated Political Fund
  - General Political Fund

## Now please sign and date below

Signature

Date

## OTHER WAYS TO PAY

direct debit

(please tick if appropriate)

cheque

If you have been a member of a trade union before, please state which one:

## DATA PROTECTION

UNISON will process your membership information together with other information for administration, statistical analysis, conducting ballots and other statutory requirement purposes.

We may also send you newsletters, journals and surveys and let you know about educational and campaigning matters. We will disclose your information to our service providers and agents for these purposes.

If you do not want any mailings from UNISON besides those required by statute as shown in bold above, please tick this box.

We may share your information with organisations with whom we have a business relationship for your benefit. We, or they, may contact you by mail, telephone, SMS, fax or e-mail to let you know about goods, services or promotions which we think may be of interest to you.

If you do not wish to receive such information please tick this box.