

## WMAS Newsletter

lssue 7	August 2013
WMASUnisonQandA@yahoo.co.uk	
WMASUnisonHelp@yahoo.co.uk	
SG/CM	

## Nationally UNISON ambulance members reject changes to unsocial hour's payments

In a consultative ballot that closed recently, UNISON ambulance members in England have rejected proposals to change unsocial hour's payments for staff. Under the employer's proposals' ambulance staff would stand to lose their unsocial hours uplift for shifts they miss due to sickness absence. In the consultative ballot, 94% of ambulance members rejected the proposal.

UNISON will be working with other ambulance trade unions to agree a joint response to our consultative ballots. UNISON will be keen to avoid a situation where trusts impose changes to unsocial hour's payments which could result in industrial and legal challenges. We will now be talking to ambulance employers about the risks of imposing these proposals and will keep you updated on any developments through the usual communication channels.

UNISON would like to thank all staff who took the time to complete and return their ballot papers. Those that did not receive ballot papers should email the Q&A email address to ensure we have your correct contact details.