

Model letter to HR Directors

West midlands Ambulance Service

Millenium Point

Dudley

29/08/13

Dear Kim

Re: Formal dispute on changes to unsocial hours payments.

I am writing to inform you that following the decision to impose changes to unsocial hour payments the recognised trades unions in West Midlands Ambulance will be initiating a formal dispute.

It remains our view that making these changes without agreement would be unlawful. We will now be taking further legal advice on challenging this decision. We are keen to avoid the situation whereby staff side trade unions are forced to formally ballot members with the intention of taking industrial action. Nationally ambulance trade unions are seeking to engage employers through the NHS Staff Council to discuss the risks of imposing these changes. We officially ask you to refrain from implementing changes to Annex E until national discussions have been brought to a conclusion.

Yours sincerely,

Stuart.Gardner

Chair of Staff Side

Cc Steve Thompson

George Graham

Brian Clarke