

NHS PAY

HAVE YOUR SAY

UNISON — fighting for fair pay for NHS staff

**Vote by
10am 2 March**

If you have not received your ballot paper
by 23 February please phone 0800 0 857 857 to request a duplicate

The logo for UNISON, featuring the word "UNISON" in a bold, sans-serif font. Above the letters "I" and "O" are three stylized, overlapping green swooshes that resemble waves or a stylized 'U'. Below the word "UNISON" is the tagline "the public service union" in a smaller, lowercase, sans-serif font.

UNISON
the public service union

The pay offer in brief

- 1% consolidated pay rise for all staff up to point 42 (top of Band 8b) from April 1 2015
- No-one in the NHS would earn less than £15,100 per year (FTE):
 - Deletion of pay point 1 (bottom of Band 1)
 - Increase of pay point 2 to £15,100 per annum (new lowest pay point in Band 1)
- £200 additional consolidated pay rise for staff on pay points 3-8 (Top of band 1, all Band 2 and some of Band 3)
- A one-year increment freeze (2015-16) for staff on pay point 34 (Band 8a) and above
- Talks on changing the redundancy scheme including introduction of a new minimum and maximum for calculation of redundancy payments and ending the facility for employer top-ups for early retirement on the grounds of redundancy
- Additional concessions for staff employed by Ambulance Trusts in England

Check UNISON's detailed briefing for more specific information.

What you should do now

1. Find out what this means for you. These proposals will 'consolidate' an increase into your annual salary and your hourly rate. That means that the difference to your earnings will depend on things like how many unsocial hours you work, any overtime, and additional payments based on your basic salary.
2. The union's strong advice is that you should read the more detailed information about the pay offer which you will find on the UNISON website or from your branch rep, to see how the proposals would affect your earnings. If you have any questions, please speak to your rep in the first instance, as they have access to further help and advice.
3. Find out if your branch is holding meetings about the proposals and go along and have your say.
4. Look out for your ballot paper and use your vote.
5. Not yet a member of UNISON? Join now and have your say on pay.

Three simple ways to
join UNISON today:



Join online at
joinunison.org



Call us on
0800 171 2193



Ask your UNISON rep
for an application form