



WMAS Newsletter

Issue 12

November 2013

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Annex E Ballot Update

Employers have offered a 'deactivation' of their deductions in return for us suspending our ballot process.

The Unison Ambulance Sector English Employers Group met yesterday (6 November 2013) and agreed to accept the employers offer until Monday/Tuesday of next week to allow a meeting to take place.

At this meeting employers must

- a) **Agree to repay all deductions taken so far and include this in the Christmas payroll. If this cannot be agreed then the ballot process will resume.**
- b) Enter into constructive negotiations with the NHS trade unions on unsocial hours/sick pay which will conclude by 1 February 2014. The discussions will explore a range of options such as moving to Section 2 or making other changes to Annex E.

If agreement cannot be reached by 1 February the employers have confirmed that they **will not** back date deductions from 1 September and the Committee will have the opportunity to discuss further action.

Suspending the ballot until next week will **not** affect the legal deadlines necessary for us to proceed with industrial action in December.

Further information will be circulated following the meeting next week.

DUE TO THIS NEW INFORMATION ALL STATION MEETINGS TO DISCUSS THE PREVIOUSLY PROPOSED BALLOT HAVE BEEN CANCELLED.