



## WMAS Newsletter

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### **MEAL BREAKS OFFICIAL GRIEVANCE**

A Joint Trade Union grievance against WMAS Management's imposition of changes to the Mealbreak Policy has been formally raised with the Trust this evening.

Whilst the grievance procedure is being followed, the "status quo" will remain, except where it would have an immediate effect on the emergency or urgent running of the service, where it will have an effect on the critical needs of the patient. The term "status quo" means the practice, previously agreed or established, which was in operation prior to the grievance being raised.

We will keep you informed of proceedings as they take place. Please bear with us whilst the procedure is followed. Should you wish to view the Trust's Grievance Procedure, a document agreed between the Joint Trade Unions and Trust Management, please visit the WMAS intranet site.

Your comments and feelings are important, therefore we urge you to write to us at either of the email addresses which appear at the head of this notice