



# WMAS Newsletter

Issue 11

October 2013

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## Deductions in Pay

As you are all probably now aware, WMAS have gone ahead with their plan to deduct Unsociable Hours Enhancements from the salaries of staff who are off sick.

The Enhancement has been deducted for every hour the member of staff is off sick and not just for those hours that qualify as being unsociable hours.

It has been deducted REGARDLESS of whether the member of staff is off with an industrial injury or not.

UNISON have fought against this proposal from the beginning and are currently compiling information on members of staff affected by this.

Can any member of staff who has had deductions from their salaries please email as much information as to why they believe their salary should not of been deducted to [WMASUnisonQandA@yahoo.co.uk](mailto:WMASUnisonQandA@yahoo.co.uk).

This information will be used to potentially put forward claims against WMAS with a view to getting any wrongly deducted monies repaid.

It is vital we obtain as much information as possible to strengthen the case NATIONALLY against this.