



WMAS Newsletter

November 2014

SG/CM

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Strike Action Monday 24th November 2014 – Joint Statement

The Joint staff side unions, including their full time officers met with senior management of WMASFT on Friday 7 November and Thursday 13 November 2014. After productive discussions the following criteria is agreed in respect of the Industrial Action on Monday 24 November 2014 0700-1100hrs only. Both sides commit to honouring this agreement in full.

All staff who are members of the joint unions of WMASFT has the right to legal and lawful Strike Action between the hours of 0700-1100hrs. Staff must be available to commence the rest of their shift promptly at 1100hrs. Staff who decide to work during the hours of 0700-1100hrs will work to the exemptions agreed in partnership between the Trade Unions and Senior Management of West Midlands Ambulance Service NHS Foundation Trust.

Following very constructive and productive discussions in which Management and Local Staffside Representative collectively acknowledged the need to protect our emergency patients and critical outpatients. We agreed the following services would be delivered:

- EOC – minimal staffing cover (exact levels to be agreed with staff side)
- Operational staff will respond to all confirmed Red 1, Red 2 calls, Red backups, RTC's and children (under 16)
- PTS/HD will provide transport to vulnerable patient groups undertaking renal dialysis, cancer treatments / oncology, obstetrics, palliative care, critical care and mortuary transfers.
- No pre alert
- No stand by

We have agreed the following staffing parameters:

- Private Ambulance Service not to be used from the date this agreement is signed.
- Voluntary Ambulance Service are only used once all available operational resources have been exhausted and will be limited to a maximum of 20 crews regionally.
- Student Paramedics (on an internal Paramedic course) who decide not to take strike action will be crewed with a Paramedic Officer / Education Training Officer. They will only work to their clinical competence and be supervised at all times; deployed to non-Red calls only.
- Technician to Paramedic Students will remain at University.
- CFR's will not be increased or moved location

Management and Staff side Representatives will continue to work closely, leading up to and on the day of action, to ensure that our vulnerable patients do not suffer a detriment wherever possible.