

# NHS PAY



Fighting for fair pay for NHS staff

## Health members to stage second four-hour stoppage as pay row escalates

UNISON has confirmed that its members working in the NHS in England will stage a four-hour stoppage between 7am and 11am on Monday 24 November.

This will be followed by a week of action short of strike action between Tuesday 25 and Sunday 30 November when members will work to rule and not do any unpaid overtime.

A recent Income Data Services (IDS) survey for NHS trade unions revealed that increased workload, low pay, constant restructures and the stresses of the job are among the reasons why two thirds (66%) of NHS workers have considered quitting.

Christina McAnea, UNISON Head of Health and chair of the NHS staff side trade unions, said:

"For many in the NHS, last month's strike was a first. The next industrial action will be bigger as more unions will be joining it. Jeremy Hunt needs to listen to NHS workers who feel this Government is treating them with contempt.

"NHS workers are overworked and underpaid. Most patients would be shocked to know that one in five of the NHS workers who care for them need to do a second job just to survive and many have to borrow money every month to make ends meet or resort to food banks."

The IDS survey of nearly 30,000 union members working in the NHS, including cleaners, radiographers, nurses and senior managers, revealed how workers are feeling the strain as more than a third of respondents work unpaid overtime.

This was confirmed by four in five of the managers during in-depth interviews. Around half of managers feel unpaid overtime is causing problems with morale, motivation, fatigue and 'burning out'.

The research also shows a growing number (62%) have to rely on extra earnings compared to 54% in 2012.

Christina McAnea added: "Low morale is endemic. And this is echoed by a King's Fund report out today which shows staff morale is now one of NHS finance directors' top three concerns. Twice as many from the previous quarter." NHS workers took strike action over pay for the first time in 32 years on Monday 13 October. This was followed by a week of action short of strike action when members took their meal and rest breaks and in the Ambulance Sector, refused to work planned overtime.

# UNISON

**says**

# FAIR PAY

# FOR NHS STAFF

*We're* **WORTH** *it*

The logo features the word "UNISON" in a bold, dark blue, sans-serif font. A green, stylized graphic element resembling a ribbon or a wave flows behind the letters, starting from the left and curving under the "N". Below the word "UNISON" is the tagline "the public service union" in a smaller, dark blue, lowercase sans-serif font.

UNISON  
the public service union