## Annex C: Pay bands and pay points on the second pay spine in England from 1 April 2014

Table 10

| Point | Band 1 | Band 2 | Band 3 | Band 4 | Band 5 | Band 6 | Band 7 | Band 8 |  |  |  | Band 9 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  | Range A | Range B | Range C | Range D |  |
| 1 | 14.294 | 14.294 |  |  |  |  |  |  |  |  |  |  |
| 2 | 14.653 | 14.653 |  |  |  |  |  |  |  |  |  |  |
| 3 | 15.013 | 15.013 |  |  |  |  |  |  |  |  |  |  |
| 4 |  | 15.432 |  |  |  |  |  |  |  |  |  |  |
| 5 |  | 15.851 |  |  |  |  |  |  |  |  |  |  |
| 6 |  | 16.271 | 16.271 |  |  |  |  |  |  |  |  |  |
| 7 |  | 16.811 | 16.811 |  |  |  |  |  |  |  |  |  |
| 8 |  | 17.425 | 17.425 |  |  |  |  |  |  |  |  |  |
| 9 |  |  | 17.794 |  |  |  |  |  |  |  |  |  |
| 10 |  |  | 18.285 |  |  |  |  |  |  |  |  |  |
| 11 |  |  | 18.838 | 18.838 |  |  |  |  |  |  |  |  |
| 12 |  |  | 19.268 | 19.268 |  |  |  |  |  |  |  |  |
| 13 |  |  |  | 19.947 |  |  |  |  |  |  |  |  |
| 14 |  |  |  | 20.638 |  |  |  |  |  |  |  |  |
| 15 |  |  |  | 21.265 |  |  |  |  |  |  |  |  |
| 16 |  |  |  | 21.478 | 21.478 |  |  |  |  |  |  |  |
| 17 |  |  |  | 22.016 | 22.016 |  |  |  |  |  |  |  |
| 18 |  |  |  |  | 22.903 |  |  |  |  |  |  |  |
| 19 |  |  |  |  | 23.825 |  |  |  |  |  |  |  |
| 20 |  |  |  |  | 24.799 |  |  |  |  |  |  |  |
| 21 |  |  |  |  | 25,783 | 25.783 |  |  |  |  |  |  |
| 22 |  |  |  |  | 26.822 | 26.822 |  |  |  |  |  |  |
| 23 |  |  |  |  | 27.901 | 27.901 |  |  |  |  |  |  |
| 24 |  |  |  |  |  | 28.755 |  |  |  |  |  |  |
| 25 |  |  |  |  |  | 29.759 |  |  |  |  |  |  |
| 26 |  |  |  |  |  | 30.764 | 30.764 |  |  |  |  |  |
| 27 |  |  |  |  |  | 31.768 | 31.768 |  |  |  |  |  |
| 28 |  |  |  |  |  | 32.898 | 32.898 |  |  |  |  |  |
| 29 |  |  |  |  |  | 34.530 | 34.530 |  |  |  |  |  |
| 30 |  |  |  |  |  |  | 35.536 |  |  |  |  |  |
| 31 |  |  |  |  |  |  | 36.666 |  |  |  |  |  |
| 32 |  |  |  |  |  |  | 37.921 |  |  |  |  |  |
| 33 |  |  |  |  |  |  | 39.239 | 39.239 |  |  |  |  |
| 34 |  |  |  |  |  |  | 40.558 | 40.558 |  |  |  |  |
| 35 |  |  |  |  |  |  |  | 42.190 |  |  |  |  |
| 36 |  |  |  |  |  |  |  | 43.822 |  |  |  |  |
| 37 |  |  |  |  |  |  |  | 45.707 | 45.707 |  |  |  |
| 38 |  |  |  |  |  |  |  | 47.088 | 47.088 |  |  |  |
| 39 |  |  |  |  |  |  |  |  | 49.473 |  |  |  |
| 40 |  |  |  |  |  |  |  |  | 52.235 |  |  |  |
| 41 |  |  |  |  |  |  |  |  | 54.998 | 54.998 |  |  |
| 42 |  |  |  |  |  |  |  |  | 56.504 | 56.504 |  |  |
| 43 |  |  |  |  |  |  |  |  |  | 59.016 |  |  |
| 44 |  |  |  |  |  |  |  |  |  | 61.779 |  |  |
| 45 |  |  |  |  |  |  |  |  | * | 65.922 | 65.922 |  |
| 46 |  |  |  |  |  |  |  |  | * | 67.805 | 67.805 |  |
| 47 |  |  |  |  |  |  |  |  |  |  | 70.631 |  |
| 48 |  |  |  |  |  |  |  |  |  |  | 74.084 |  |
| 49 |  |  |  |  |  |  |  |  |  | * | 77.850 | 77.850 |
| 50 |  |  |  |  |  |  |  |  |  | * | 81.618 | 81.618 |
| 51 |  |  |  |  |  |  |  |  |  |  |  | 85.535 |
| 52 |  |  |  |  |  |  |  |  |  |  |  | 89.640 |
| 53 |  |  |  |  |  |  |  |  |  |  | * | 93,944 |
| 54 |  |  |  |  |  |  |  |  |  |  | * | 98,453 |

* Pay spine points 45 and 46 at the top of pay band $8 C$; pay spine points 49 and 50 at the top of pay band 8 D and pay spine points 53 and 54 at the top of pay band 9 are annually earned (see paragraphs 1.11 to 1.15 in Section 1(a) (England).
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