



June 2025

NHS Pay update

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The government has awarded a 3.6% pay rise to directly-employed NHS staff in England. This will be in your pay packets in August, backdated to April.

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We reached out to you in April when the government missed the scheduled pay date, but we didn't receive enough responses to make an informed decision. Now, we face an important decision on how to respond collectively and your vote is crucial.

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We are only able to challenge the 3.6% award if a higher proportion of members are willing to back industrial action.

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So, now you know the outcome, we're asking you all again, would you willing to take industrial action to challenge this years pay award

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- The new consultation will **open for voting from 19 June via the [weblink](#)**
- Eligible members will get their **unique one-click voting links by email from 23rd June** from Unison National Head of Health, Helga Pile
- The consultation will **close on 30 July**

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This is your chance to make your voices heard, Please take part in the consultation by **4pm on 30 July** and encourage your colleagues to take part too.

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Need more information before you vote? Take a look at our [campaign page](#)

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We ask all members please ensure that their personal details are correct and up to date, especially home address, email address , workplace information and salary banding , by visiting : www.unison.org.uk/my-unison/

Thank you for being a member of the largest union the UK; the largest union in the NHS; the largest union in Ambulance services in the UK and by far the biggest union at WMAS.

Thank you for your ongoing support.

UNISON
West Midlands Ambulance Branch

