



# WMAS Newsletter

February 2016

CM/SG

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## Lone Working

Staff are reminded that under the existing Lone Worker Policy, **no** member of staff can be forced to respond alone in an RRV OR in an Ambulance.

The current Lone Worker Policy states :-

**7.4 3. A&E staff that do not normally work alone have the right to decline to do so.**

**Discussions between the lone worker, the EOC and local management teams where possible will always bring about a satisfactory conclusion. Where staff have declined to work alone they may either:**

- a) Crew with another suitably skilled lone worker who is also solo.**
- b) Be crewed on an alternative vehicle where the crew on that vehicle are happy to be separated, and one member will operate as a lone worker.**
- c) Be crewed on an Ambulance with a Solo Responder. This will be undertaken with mutual agreement between all parties.**
- d) Undertake 3rd manning with another crew at the discretion of the Senior Manager or Duty Manager on call for each locality.**

Any member of staff who feels they are put in a position where they feel they have not been given the options as listed above should fill in a WMAS54 or, if preferred, contact your local Unison Representative at the time.